

“To contribute our best, we need to be ourselves at work. Clearly, a culture of respect and inclusion delivers superior results.”

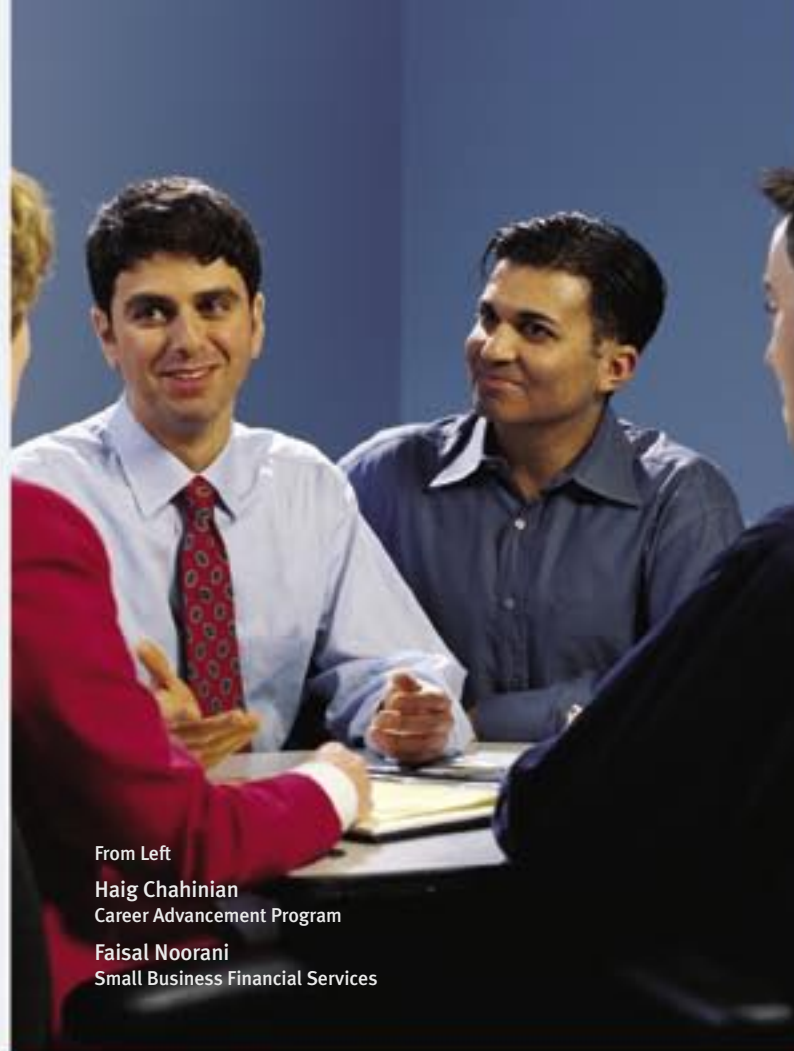
Employee Networking Groups

At JPMorgan Chase, over 90 networking groups foster cultural awareness and understanding. They actively support the career growth of their members and help guide the firm in building business relationships with diverse markets.

Learn more at [eSource>Web Sites>Employee Networking Groups](#)



Sue Webb
Chase Financial Services



From Left
Haig Chahinian
Career Advancement Program
Faisal Noorani
Small Business Financial Services

“LGBT employees bring so much talent and energy to the firm. CAP helps them sharpen their skills and realize their potential.”

Advancing with Pride: Career Advancement Program (CAP)

A highly individualized program, CAP helps LGBT employees advance their careers within the firm by learning to leverage their strengths. Participants work one-on-one with career advisors and attend seminars where they learn tactics to improve their skills.

Learn more at [eSource>Web Sites>Employee Networking Groups>New York>PRIDE>Advancing with Pride](#)

Diversity '04 **LGBT Pride Month**



From left:
Howard Buford
Prime Access Inc., NGLCC Member
Patricia Vivado
Investment Bank
Fred Hill
Marketing & Communications

“NGLCC will help the firm expand its Supplier Diversity Program and build valued relationships with LGBT-owned businesses.”

National Gay & Lesbian Chamber of Commerce (NGLCC)

NGLCC is the only national not-for-profit advocacy organization dedicated to expanding the economic opportunities and advancement of the LGBT business community. With the support of Fred Hill, Director Marketing & Communications, JPMorgan Chase became a founding sponsor. Pride Co-Chair Patricia Vivado serves as NGLCC's inaugural board chair.

Learn more at www.nglcc.org

“We’re involved—from employee development to sponsoring community projects—and we’re proud of our accomplishments.”

PRIDE Global Networking Group

PRIDE focuses on the career development of lesbian, gay, bisexual, and transgender (LGBT) employees. The group is also a valued resource within the community and assists the firm with building business within the LGBT marketplace.

Learn more at [eSource>Web Sites>Employee Networking Groups>New York>PRIDE](#)



Top row, from left
Tom Christofferson
Investor Services
Mary Ann Horton
Infrastructure & Operations
John K. Barry
Investor Services
Elizabeth Goza
Chase Regional Banking
Bottom, from left
Karen Hostetler
Purchasing Operations
Rohit Burman
Private Banking